

POLICY: 4.3.2. (III.L)

Ethics and Standards of Conduct for Employees

Revised: March 13, 2019; April 4, 2018
Last Reviewed: March 13, 2019
Adopted: February 6, 2014



POLICY:

All employees of the Technical College System of Georgia [TCSG] are expected to maintain the highest ethical and professional standards of conduct while carrying out their official duties, responsibilities, and associated professional obligations. All employees must work solely for the public good while striving to maintain the public trust.

Employees must avoid even the appearance of impropriety or conflict of interest in an effort to ensure that their official actions are not motivated by private or personal interests. This includes all aspects of their interactions with our students, other employees, and the System's business, community, and state and local government partners.

While performing their assigned duties, all employees are expected to adhere to federal and state law, all State Board policies and TCSG procedures, the Code of Ethics of Government Service outlined in O.C.G.A. § 45-10-1, and all provisions of the Governor's January 14, 2019 Executive Order establishing a Code of Ethics for Executive Branch Officers and Employees.

Any employee whose position is funded by or whose position utilizes federal funds is subject to relevant federal conflict of interest regulations.

RELATED AUTHORITY:

O.C.G.A. § 20-4-11 – Powers of the Board
O.C.G.A. § 20-4-14 – TCSG Powers and Duties
45 CFR 94
45 CFR 602
O.C.G.A. § 45-10-1
Attachment 4.3.2p1.a1. Governor's Executive Order on Ethics
State Board Policies and TCSG Procedures Manual