

POLICY: 4.4.1. (III.T)

Positive Discipline

Revised: December 6, 2012; September 6, 2012; May 10, 2012; March 1, 2012; and November 3, 2011

Last Reviewed: December 6, 2012

Adopted: February 6, 2008



POLICY:

The Technical College System of Georgia shall be dedicated to a non-punitive approach to employee discipline and a process designed to correct performance problems as they arise; to build genuine employee commitment to the organization; and to encourage effective working relationships between supervisors and their subordinate staff. Effective and timely decision-making, communication, and individual responsibility and accountability are critical to excellence in the delivery of service to our students and communities. As such, the Commissioner shall develop a procedure incorporating these principles to be applicable to all technical colleges and the System Office.

RELATED AUTHORITY:

O.C.G.A. § 20-4-11 – Powers of the Board

O.C.G.A. § 20-4-14 – TCSG Powers and Duties